


AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT

"CORRECTED COPY"

	HUMAN RESOURCES OFFICE Washington National Guard Building 33, Camp Murray Tacoma, WA 98430-5130	Announcement number <div style="text-align: center;">07-117-ANG</div> Opening Date <div style="text-align: center;">25 JUN 2007</div>
Position Title, Series & Grade Supervisory Information Technology Specialist, GS-2210-12 PD Number: 80458000		APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON: <div style="text-align: center;">9 JULY 2007</div> SEE NOTE
Location of Position: 143 CCSQ Seattle, WA		Baseline physical <input type="checkbox"/> Is required within 30 days of employment per OSHA regulation and NGB* <input checked="" type="checkbox"/> Is not required *This physical will be used to determine fitness and eligibility for continued employment
Salary Range: \$64,746 PA to \$84,173 PA		Website address: www.washingtonguard.com/HRO.htm
APPOINTMENT FACTORS		
Area of Consideration <input type="checkbox"/> Area A – Nationwide Excepted: Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard. <input type="checkbox"/> Area B – In-state Excepted: All participating members of the Washington Air and/or Army National Guard. <input checked="" type="checkbox"/> Area C – In-service Excepted: All presently employed permanent excepted technicians and indefinite excepted technicians currently employed at the 111 ASOS. <input type="checkbox"/> Area D – In-service Competitive: All presently employed permanent competitive technicians of the Washington Air National Guard.		CURRENT BARGAINING UNIT STATUS <input type="checkbox"/> Bargaining Unit <input checked="" type="checkbox"/> Non-Bargaining Unit Appointment Factors: <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> Officer <input checked="" type="checkbox"/> Enlisted </div> <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> NDS (Competitive) <input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Indefinite* </div>
<p>*This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her <u>former</u> position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.</p>		

Military Assignment & Grade Requirements	
AFSC: 2EXXX Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.	Military Grade Available: CMSgt Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)
Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized <input type="checkbox"/> PCS expenses are authorized <input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
AGR announcement	
N/A	
Minimum Requirements for Consideration	
General Experience: Supervisory, managerial, professional or technical work experience/or training which has provided a knowledge of management principles, practices, methods and techniques.	
Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
Other Requirements: Must have or be able to acquire a Secret security clearance.	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
Element I – Knowledge in planning, developing, and implementing local policies, procedures, and goals for the effective administration, direction, management, and operation of communications workcenters.	
Element II – Ability to oversee current information on system and equipment status, repair actions, modifications, and related maintenance capabilities and effectiveness of Communications Electronics Maintenance activities as well as the development of technical and planning solutions to support communications missions.	
Element III – knowledge and/or experience in managing overall technician and military personnel programs.	
Element IV – Ability to develop effective training programs to ensure drill status Guardsmen (DSG) are properly trained and able to perform assigned activities.	
Element V – Knowledge in supervising diverse work centers, establishing work performance standards, and accomplishing annual performance evaluations.	
Element VI – Knowledge in overseeing in-garrison and deployed communications electronics systems and administration.	
Element VII – Knowledge in preparing and submitting budget estimates for the procurement, installation, and operation of combat communications equipment and information technology items.	
Employment Conditions	
1. Technicians are paid through direct deposit/electronic funds transfer. 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government. 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u> 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician. 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)	
Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.	

SUMMARY OF DUTIES

This position is located in the Network Systems Flight of an ANG Combat Communications Squadron. Directs the installation, engineering, testing, evaluation, modification, maintenance, and reporting of the full range of Communications-Electronics (C-E) equipment and systems assigned. Plans, develops, and implements local maintenance policies, procedures, and goals for effective administration, direction, management, and operation of the flight. Ensures the proper use, management, and training of all personnel, consisting of multiple technical disciplines within the flight. Interviews and recommends selection of new employees. Provides technical assistance to organizations/units in establishing digital communications requirements. Prepares and submits budget estimates and revisions for the procurement, installation, and maintenance of equipment and supply items. Ensures formulation of comprehensive training plans for each function and specialty within the flight. Exercises continuing responsibility for safety conditions, procedures, and work practices employed within the maintenance community. Performs other duties as assigned.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
 - MIL Form 175 "Application for Technician Vacancy"
 - One of the following: (a) OF 612 "Application for Federal Employment", (b) Personal Resume, with original signature, or (c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
 - MIL Form 174 "Chronological Listing of Military Service"
 - OF 306 "Declaration for Federal Employment"
 - SF 181 "Race and National Origin Identification" (this form is voluntary)
 - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
 - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: www.washingtonguard.com/HRO.htm

NOTE: Each applicant is responsible for insuring their applications arrive at the Human Resources Office at Camp Murray No Later Than 4:30pm on the closing date, unless submitting forms to the Remote Designee at 141 ARW which will be No Later Than 3:30pm.

Submit forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-8363
DSN 323-8363

